



# Sidcot

Live Adventurously

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TEACHING POST CANDIDATE  
INFORMATION PACK

## WHAT MATTERS WHEN CHOOSING A PLACE TO TEACH?



If it matters that you're teaching more than just exam technique, that you're encouraging children to take a wider view of their future, then Sidcot may be the place for you. At Sidcot you'll find a school community that aims to put into practice the Quaker values of peace, equality and living adventurously. It's a place where children learn to be curious about the world and develop the confidence to live purposeful, engaged lives.

We are justifiably proud of our students' academic record. We are equally proud of their social skills, their emotional intelligence, their resilience and their determination to make a difference in the world.

We encourage the same outward looking attitude in our teachers. We want them to be motivated by the fact that we are all continually learning and developing throughout our lives. We want them to find in Sidcot a kind, supportive place, where they can do their very best work.

Teaching at Sidcot means joining a community of highly skilled, like-minded professionals who value the school for its determination to educate the whole person for a life of active, responsible citizenship. If you're interested in teaching at Sidcot, I look forward to hearing from you.

Iain Kilpatrick  
Headmaster



"A rare breed of school which values individual worth above corporate success."

The Good Schools Guide



## SIDCOT AT A GLANCE

Type of school:	Day and Boarding
Gender:	Co-educational
Year founded:	1699
Faith:	As a Quaker School we welcome students and staff of all faiths and none.
Age range:	3 to 18
Age range of boarders:	11 to 18
Number of students:	600
Number of boarders:	150
Educational programmes:	IB Diploma A Levels BTEC (Sport / Business)
Outstanding reputation:	Well known for excelling in the Creative Arts, Maths and Science
Extras:	Equestrian Centre
Setting:	Rural
Nearest airport:	Bristol – 7 miles
Nearest railway station:	Weston-super-Mare or Bristol Temple Meads
Nearest cities:	Bristol and Bath

[View on Google Maps](#)

## QUAKERISM – WHAT MAKES A QUAKER SCHOOL DIFFERENT?

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Since its foundation, the values of the Society of Friends have been at the heart of Sidcot School. Quakers believe in living life adventurously and letting their lives speak.

In practice this means an approach to teaching that encourages individual thought and exploration, whilst making sure all students have the support they need to grow as individuals with their full range of talents recognised and celebrated.

## QUAKER MEETINGS

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The whole school community meets together in a 'Morning Meeting' once a week. This is a time when all staff and pupils share a period of quiet reflection – a rare opportunity for peace in today's noisy and hectic world. The meeting helps students to learn the habit of self-reflection, and experience the power of shared silence. There is also a Quaker Meeting on a Sunday which boarders can attend if they wish to.

At Sidcot we welcome students and staff of all faiths and none.

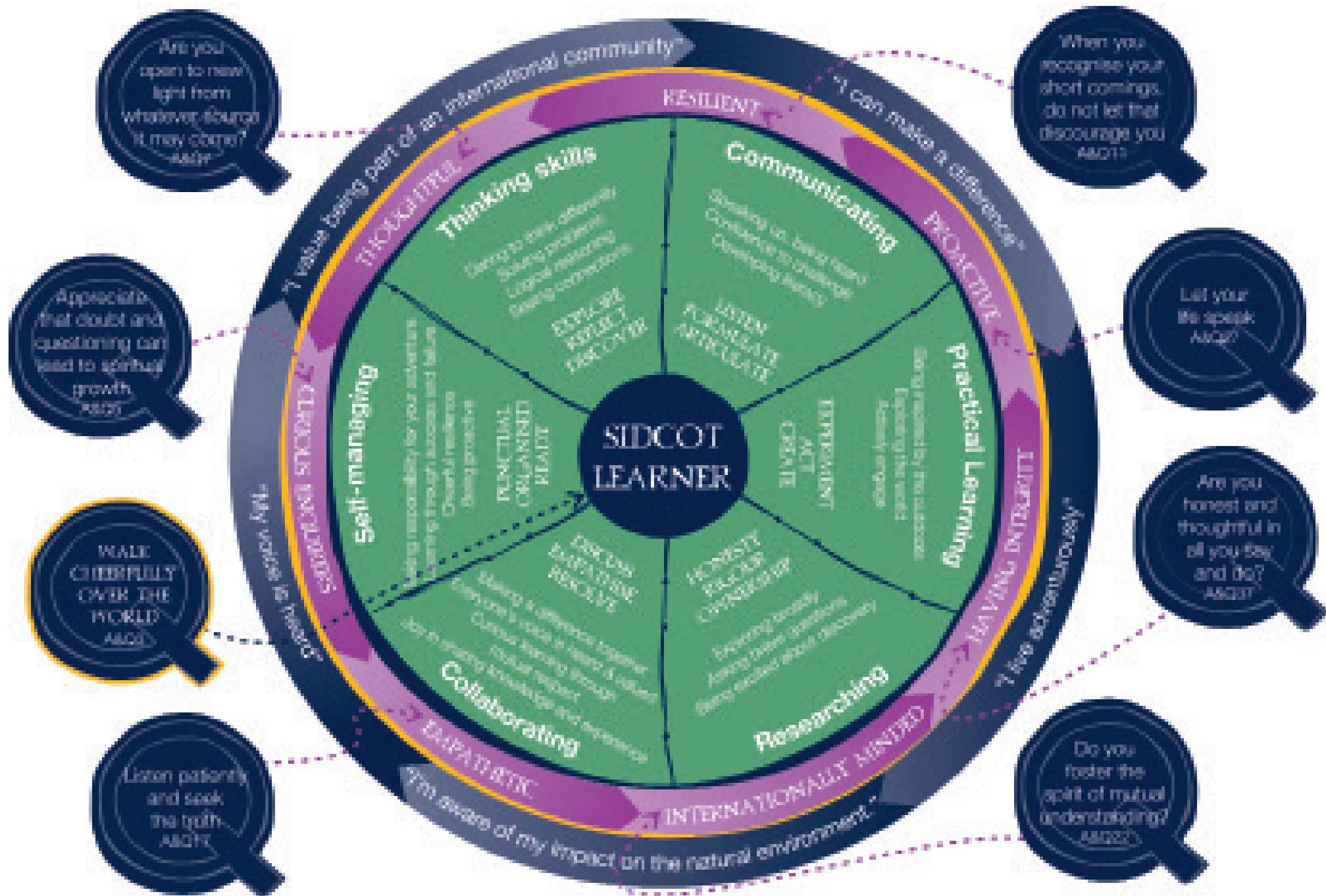
## THE LEARNING WHEEL

A Quaker school is built on Quaker values. At Sidcot we have created 'The Learning Wheel' to show how these values come to life day by day in the School.

The Quaker values sit on the outer part of the wheel. Move inwards and you'll see how those values translate into action.

You'll see the learning wheel all over the school. In the classroom it guides our teaching and helps children to reflect on their learning experience. It's used as a reference point when recruiting new staff, and for evaluating our teaching practice.

It's also used as a resource for discussion amongst students and staff. Values are abstract; the wheel makes them concrete and gives us a language with which to discuss our aims and aspirations for life in the school.



## PEACE & GLOBAL STUDIES

The Centre for Peace and Global Studies works to create a learning environment where students and staff are able to explore and understand how we embody the qualities of peace in the way that we engage with each other across the School community. We feel that it is important to help students make sense of the world around them.

Peace education is embedded throughout Sidcot, without structured lessons, but a way of life, of being. Our aim is to create a school filled with peacemakers and changemakers, we facilitate learning, give voices and ways to follow through on the things we say are important. We want students to be able to discern, to be able to ask questions about what they see and hear. To be awake to how actions support words, to look for the inconsistencies of behaviour and the rhetoric behind school policies.

Our teaching staff play a key role in creating a learning space where the energy is one of enquiry and that much lauded quality, curiosity – a place where all parties have something to learn and something to offer.

## THE PASS PROGRAMME

The 'Programme of Activities for Sidcot School' (PASS) is an innovative programme which aims to bring our key values to life with a specially designed course of activities that are embedded in the curriculum. Students take part in activities that focus on ideas around integrity, stewardship, self-reflection, adventure and community.

## WHAT'S EXPECTED?

Sidcot School is a busy and lively day and boarding school with a strong sense of community. As a teacher, you'll be right at the heart of that community. You'll be part of a team of professionals whose energy and commitment brings to life the Quaker ethos of 'Living Adventurously.'

So, what does that mean in practice? It means that we'll ask you to apply your enthusiasm and talents to helping our students step outside their comfort zone and try new things. At Sidcot we set out to educate the whole person so alongside your classroom work, you'll be involved in working collaboratively delivering our extensive programme of extra and co-curricular activities. This will include sessions in the evenings and at weekends. You'll be asked to offer at least one club or society of your own, or an activity for our Wednesday afternoon PASS programme. This can be a club or activity in your specialism or an opportunity to offer other skills than your subject area. You'll also attend assemblies and possibly lead one a year – and you'll be involved in our annual Festival of Peace weekend.

Your regular classroom teaching will also include tutor responsibilities and a role in the pastoral care that is an essential part of the day and boarding community. You'll be involved in regular school events including open mornings, parents' evenings, departmental meetings and staff briefings. You'll also attend training courses and take part in the school's professional development programme.



## BENEFITS

This is an excellent opportunity for someone who wishes to join a thriving day and boarding school, in one of the most attractive regions of England.

Sidcot rewards its teaching staff well by offering the following benefits:

- Competitive salary scale points.
- Longer holidays than the maintained sector.
- Eligible for membership of the Workplace Pension Scheme.
- Remission of school fees subject to satisfying our standard Admissions criteria.
- Opportunity to take on additional responsibilities for which there are allowances.
- Free on-site parking and free EV charging.
- Free access to the School's Employee Assistance Programme via Health Assured
- Free school lunches are provided during term time in the Refectory.
- Free use of leisure and sporting facilities.
- Free annual flu jabs.

For more information please visit the Sidcot website: [www.sidcot.org.uk](http://www.sidcot.org.uk).

As part of the School's commitment to safeguarding and promoting the welfare of children, applicants must be willing to undergo child protection screening appropriate to the role, including checks with past employers and a DBS Enhanced check.