

SIDCOT SCHOOL – Gender Pay Gap

April 2022

	Female	Male	Gender pay gap
Mean £ per hr	19.90	22.42	11.2%
Median £ per hr	16.83	16.64	-1.1%
Top quartile	67%	33%	
2nd quartile	70%	30%	
3rd quartile	65%	35%	
4th quartile	71%	29%	
Total	68%	32%	

What do Sidcot's results show?

The mean gender pay gap in April 2022 at Sidcot was 11.2%, which shows that on average the hourly rate paid to females is 11.2% lower than that paid to male members of staff. This figures compares favourably to the national average of 14.9% in 2022.

The median gender pay gap at Sidcot was -1.1%, which shows that the middle hourly rate paid to females is 1.1% higher than that paid to male members of staff.