

SIDCOT SCHOOL – Gender Pay Gap

April 2021

	Female	Male	Gender pay gap
Mean £ per hr	20.31	22.34	9.1%
Median £ per hr	17.37	16.51	-5.2%
Top quartile	61%	39%	
2nd quartile	70%	30%	
3rd quartile	63%	37%	
4th quartile	68%	32%	
Total	66%	34%	

What do Sidcot's results show?

The mean gender pay gap in April 2021 at Sidcot was 9.1%, which shows that on average the hourly rate paid to females is 9.1% lower than that paid to male members of staff. This has reduced down from 11.6% in the previous year, and compares favourably to the national average of 15.4% in 2021.

The median gender pay gap at Sidcot was -5.2%, which shows that the middle hourly rate paid to females is 5.2% higher than that paid to male members of staff. This has reduced down from 10.1% in the previous year, due to lower numbers of casual female staff.