



Job Description and Person Specification

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.	
Job Title:	Swimming Teacher
Summary of the role:	To teach swimming lessons to the Swim England (ASA) framework
Line management responsibility for:	N/A
Main duties and responsibilities:	<ul style="list-style-type: none"> • Promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact. • To teach swimming lessons to various ages using the Swim England (ASA) framework • To assess pupils for Swim England (ASA) stages and provide feedback to parents • To communicate effectively with the Sports Centre office
Line management duties and responsibilities	<ul style="list-style-type: none"> • N/A

You may also be required to undertake such other comparable duties as the Headmaster or your line manager requires from time to time.



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Person Specification			
The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.			
	Essential	Desirable	Method of assessment
	These are qualities without which the Applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	
Qualifications	<p><i>The professional, technical or academic qualifications that the Applicant must have to undertake the role or the training that they must have received</i></p> <ul style="list-style-type: none"> Swim England (ASA) Level 2 Swimming Teacher Qualification 	<p><i>The professional, technical or academic qualifications that the Applicant would ideally have to undertake the role or the training that they should ideally have received</i></p> <ul style="list-style-type: none"> National Rescue Award for Swimming Teachers and Coaches (NRASTC) National Pool Lifeguard Qualification (NPLQ) Diving qualifications Recognised First Aid at Work qualification Completion of Adult Swimming CPD Swim England (ASA) Swimming Coach Certificate 	<ul style="list-style-type: none"> Production of the Applicant's certificates Discussion at interview Independent verification of qualifications



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<p>Experience</p>	<p><i>The categories of work or organisations, types of achievements and activities that would be likely to predict success in the role</i></p> <p>Experience of:</p> <ul style="list-style-type: none"> • Teaching school age children • Teaching preschool children • Teaching adults swimming • Assessing and grouping swimmers 	<p><i>The categories of work or organisations, types of achievements and activities that would be likely to contribute to success in the role</i></p>	<ul style="list-style-type: none"> • Contents of the application form • Interview • Professional references
<p>Skills</p>	<p><i>The skills required by the Applicant to perform effectively in the role</i></p> <ul style="list-style-type: none"> • Observational and analytical skills to enable quick stroke and skills analysis followed up with teaching to improve • Adaptive teaching to allow for pupils needs • An ability to demonstrate correct technique in the pool or on poolside • An ability to give clear explanations and elaborate if needed to make yourself understood 	<p><i>The skills that would enable the Applicant to perform effectively in the role</i></p>	<ul style="list-style-type: none"> • Contents of the application form • Interview • Professional references



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<p>Knowledge</p>	<p><i>The knowledge required by the Applicant to perform effectively in the role</i></p> <ul style="list-style-type: none"> • A good knowledge and understanding of stroke and water skills techniques • Knowledge of Swimming Teachers Health and Safety responsibilities • Knowledge of the principles of effective teaching 	<p><i>The knowledge that would enable the Applicant to perform effectively in the role</i></p>	<ul style="list-style-type: none"> • Contents of the application form • Interview • Professional references
<p>Personal competencies and qualities</p>	<p><i>The personal qualities that the Applicant requires to perform effectively in the role and to ensure that the Applicant safeguards and promotes the welfare of children and young people</i></p> <ul style="list-style-type: none"> • motivation to work with children and young people • ability to form and maintain appropriate relationships and personal boundaries with children and young people • supportive of the Quaker ethos and principles • emotional resilience in working with 	<p><i>The personal qualities that would assist the Applicant to perform effectively in the role</i></p> <ul style="list-style-type: none"> • Positive attitude to the use of authority and maintaining discipline • A desire to develop swimmers to the best of their ability 	<ul style="list-style-type: none"> • Contents of the application form • Interview • Professional references



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	<p>challenging behaviours</p> <ul style="list-style-type: none">• Confidence in and around the water• Trustworthy and Reassuring		
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