

SIDCOT SCHOOL – Gender Pay Gap

April 2025

	Female	Male	Gender pay gap
Mean £ per hr	21.64	23.32	7.2%
Median £ per hr	17.17	18.71	8.2%
Top quartile	57%	43%	
2nd quartile	66%	34%	
3rd quartile	82%	18%	
4th quartile	58%	42%	
Total	66%	34%	

What do Sidcot's results show?

The mean gender pay gap in April 2025 at Sidcot was 7.2%, which indicates that on average the hourly rate paid to females is 7.2% lower than that paid to male members of staff. Across the UK the gender pay gap for all employees was 12.8%.

The median gender pay gap at Sidcot was 8.2%, which shows that the middle hourly rate paid to females is 8.2% lower than that paid to male members of staff.