# The Blue Book

sidcot.org.uk



"The two qualities which are most important to children of today are hope and imagination. Hope to believe they can change the world they live in and imagination to find ways to do so."

Janet Gilbraith, Quaker and Educator, 1986

# Welcome from the Head

Sidcot School was founded in 1699 and is one of the oldest co-educational boarding schools in England. Since then generations of staff and students have worked together to create a place that is lively, stimulating and happy; where students who leave and go into the world beyond its doors do so with integrity, purpose and a desire to make a difference.

At the heart of Sidcot are the Quaker Values on which it was founded: Truth and Integrity, Equality and Community, Simplicity, Peace, Sustainability. Everyone at the School has a part to play in bringing these values to life.

We also have rules and guidelines for behaviour at school. These are designed to ensure that Sidcot is a safe and secure place where students can live adventurously and fulfil their potential.

These rules, along with the School's philosophy of respect and inclusion, give Sidcot its unique style and positive atmosphere. Whether you are new to the Sidcot community or a returning student, I hope you will find this guide useful in helping you to get the very most out of your time here.

James Jones Head

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## **Our Vision**

Sidcot will become a pioneer, and a world-class centre of excellence, for inspirational education that is as much about nurturing the spirit as it is about outstanding academic success.

This vision is enshrined in the Testimonies of the Religious Society of Friends (Quakers) which acts as a touchstone and challenge to the whole School community; those with faith and those without, all of whom are equally welcomed.

# Our Values

**Truth and Integrity:** We cherish the truth which enables our young people to develop integrity in what they do and what they think, helping them to build meaningful, lasting relationships.

**Equality and Community:** We believe all people are of equal worth and aim to build a truly international community that values all individuals and answers the good in everyone.

**Peace:** We encourage our young people to adopt peaceful methods of dealing with conflict in all its forms, taking both individual and collective responsibility in resolving differences.

**Simplicity:** We believe in living simply and adventurously, placing charity and concern for others at the centre of what we do.

**Sustainability:** We believe it is our responsibility to protect the Earth and to teach our young people to treasure and preserve it across the generations.

# **Our Aims**

- To provide an education of quality, rooted in our Quaker ethos, for boys and girls aged 3 to 18 that demonstrate its difference and uniqueness.
- To inspire our young people to strive for excellence and a love of learning which goes beyond the formal curriculum; to develop independent searching minds, the confidence to inquire and challenge, encouraging them to realise their full academic potential.
- To instil in our young people Sidcot's values, so that they may live them whilst at school and in their lives beyond.
- To provide a safe, welcoming, supportive and tolerant environment in which each young person feels recognised as an individual and, in turn, learns the importance of tolerance and consideration towards others.
- To maintain close relationships with parents, acting in partnership in quiding and caring for their children.
- To encourage wide interest and participation, at school and beyond, in sport, music, drama, community service, outdoor pursuits and other activities through the provision of excellent facilities and expert coaching and tuition, and to ensure high standards of achievement in these areas.
- To appoint talented staff who share our vision, values and aims and to assist them in their professional development.
- To maintain the boarding ethos and structures of the School to the benefit of all our young people – both day and boarding.
- To ensure that the School is of benefit to the community both locally and further afield
- To maintain close and mutually beneficial links with all those who have an interest in Sidcot School, including alumni, past and present parents and former members of staff
- To ensure that Sidcot enjoys a strong reputation locally, nationally and internationally.
- To work constantly towards the improvement and good maintenance of school facilities and to exercise careful, responsible stewardship of the School grounds and wider environment.

# Term Dates 2023/24

#### Autumn Term 2023

Staff CPD Days - Wednesday 30 August to Friday 1 September

Boarders' induction and return – Friday 1 September

First half of term begins – Monday 4 September

Half term break begins (end of day) – Friday 20 October

Boarders return - Sunday 5 November

Second half of term begins – Monday 6 November

Term ends (end of day) Thursday 14 December

# Spring Term 2024

Staff CPD Day – Friday 5 January Boarders return – Sunday 7 January First half of term begins – Monday 8 January

Half term break begins (end of day) – Friday 9 February

Boarders return – Sunday 18 February

Second half of term begins – Monday 19 February

Term ends (end of day) – Thursday 28 March

#### Summer Term 2024

Boarders return – Monday 15 April Staff CPD Day – Monday 15 April First half of term begins – Tuesday 16 April

Half term break begins (end of day) – Friday 24 May

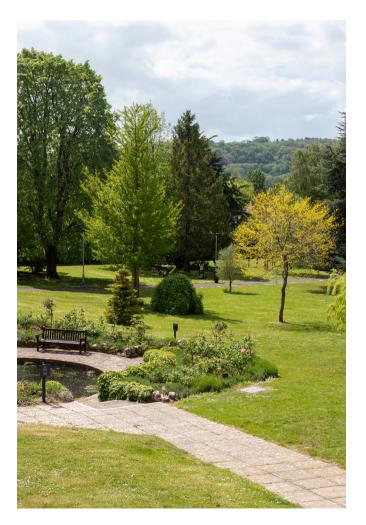
Boarders return – Sunday 2 June

Second half of term begins – Monday 3 June

Term ends (end of day) – Thursday 4 July

<sup>1</sup>At the end of half terms and full terms, coach and minibus services will depart Sidcot at 16:00. Prep will run from 16:30 to 17:30, with an evening meal at 17:30. All students will be required to leave the campus by 18:00.

<sup>2</sup>This applies to all exams, except International Baccalaureate.



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# Calendar

The School calendar can be accessed via the School website via a live feed: https://www.sidcot.org.uk/calendar/weekly

# **Key Contacts**

#### Head - James Jones

james.jones@sidcot.org.uk

#### Chair of Governors - Jameson Miller

jameson.miller@sidcot.org.uk

# Deputy Head (Pastoral) and Designated Safeguarding Lead – Joanna Leite joanna.leite@sidcot.org.uk

#### Deputy Head (Academic) - Christian Hughes

christian.hughes@sidcot.org.uk

# Director of Operations (including Health and Safety) – Keith Perry keith.perry@sidcot.org.uk

# Head of Junior School & Deputy Designated Safeguarding Lead – Cath Dykes

cath.dykes@sidcot.org.uk

#### Head of Boarding - Amandine Smilevich

amandine.smilevich@sidcot.org.uk

# Head of Admissions – Claire Rundle

admissions@sidcot.org.uk

# Lead Nurse – Libby Graham

libby.graham@sidcot.org.uk

# Student Wellbeing and Safeguarding Lead & Designated Mental Health Lead – Sarah Rice

sarah.rice@sidcot.org.uk

## Pastoral Support & Attendance Lead - Chelsea Jefferies

chelsea.jefferies@sidcot.org.uk

## Co-Curricular Lead (PASS & House) - Sarah Davies

sarah.davies@sidcot.org.uk

## Senior Leadership Team (SLT)

James Jones – Head

Joanna Leite - Deputy Head (Pastoral)

Christian Hughes - Deputy Head (Academic)

Cath Dykes - Head of Junior School

Keith Perry - Director of Operations

Steve Harris – Director of Finance

Sarah Simms - Director of Marketing and Development

# Senior Management Team (SMT)

Charlotte Resuggan - Assistant Head (Teaching and Learning)

Tom Ruddle - Assistant Head (Upper School)

Amandine Smilevich – Head of Boarding
Allison Clark – Head of IT Services

# Boarding Houseparents

Amandine Smilevich – Housemistress for School House Boys and

School House Girls

Charlotte Resuggan – Housemistress Newcombe

James Milne – Housemaster Wing House

## **Pastoral Team**

Tom Ruddle - Assistant Head Upper School, Head of Sixth Form

Alex Lickorish - Head of Lower School, KS3 Lead

Dink Balaska - Deputy Head of Sixth Form

Tamara Reed – Head of Upper Fifth Matt Jarman – Head of Lower Fifth

Dave King – Head of Upper Fourth

Alexandra Guthrie – Head of Lower Fourth

Rosie Sisson – Head of Third Form

Sarah Rice - Student Wellbeing & Safeguarding Lead

Libby Graham - Lead Nurse & Designated Mental Health Lead

# **Head of Faculty**

Jake Resuggan - English
John Parry - Maths
Kate Champion - Science
Clare Winchester-Snell - Languages
Gemma Chapman - Technology
Matt Lloyd - Director of Sport

# **Head of Department**

Alison Pike - Head of Careers
Dave King - Head of Geography
Ebba Scherer - Director of Drama
David McDonagh - Head of Business Studies
Elizabeth Teixeira - Head of EAL and Junior Pathway (Curriculum)
Johanna Egan - Head of Art
Samantha Bowen - Head of History
Kate Young - Head of Learning Support

## Heads of Houses

Sarah Davies - Head of House Lead Molly Welch - North Mike Bancroft - East Zoe Brocklebank - South Eleri Webber - West

# Office Holders 2023-24

#### Heads of School

Heads of School - Jamie O'Driscoll and Rosalie Stauffacher
Deputy Heads of School - Ottilie Hoddell and Nathanial Williams Wring
International Heads – Fanny Beckmann and Viktor Pircher

#### **House Captains**

North – Jess Pearce, Jack Cope Lewis
East – Wolfe Kelly, Dylan Evans
South – Diana Arushanian, Jack Humphries
West – Leonie Wassermann, Matthew Chow

#### Heads of House

SHG – Coco Von Stumberg SHB – Luca Cardellino Castresana Wing – Hlib Kostrzhevskyi

#### **Ouaker Elders**

Elodie Besson Potts, Diana Arushanian, Rosalie Stauffacher

## **Events/Charity Office Holders**

Alice Clarke, Joseph De Gennaro, Chris French, Cherie Choi

## Sports Office Holders

Al Buro, Gideon Wilson, María Martos Romo

## Sidcotian Link Office Holders

Ben Bird, Elodie Besson Potts

## **Equalities Office Holders**

Max Brophy, Sofia Pak, Derek Lam

## Wellbeing Office Holders

Mandy Tse, Lola Lawrenson, Amelia Smith, Casper Beech, Emily Skevington

# Get in Touch

#### Contacting members of staff directly

It is possible to contact members of staff via email by using the following formula: firstname.lastname@sidcot.org.uk

 Senior School
 Junior School

 01934 843102
 01934 845200

 info@sidcot.org.uk
 juniors@sidcot.org.uk

**Boarding Houses** 

School House Girls 01934 843544 shq@sidcot.org.uk

School House Boys 01934 843441 shb@sidcot.org.uk

Newcombe House 01934 843326 newcombe@sidcot.org.uk

Wing House 01934 845277 wina@sidcot.ora.uk

#### Other amenities

Sports Hall01934 845255sportscentre@sicot.org.ukHealth Centre01934 845263health@sidcot.org.ukHousekeeping01934 843027housekeeping@sidcot.org.ukUniform Fitting Service01934 845258uniform@sidcot.org.uk

Out of School Care 07751 878336 outofschoolcareclubs@sidcot.org.uk

Equestrian Centre 01934 845266 equestrian@sidcot.org.uk

Postal Address

Sidcot School, Oakridge Lane, Winscombe, North Somerset, BS25 1PD

#### Postal address

Sidcot School, Oakridge Lane, Winscombe, North Somerset, BS25 1PD

# Year Group Nomenclature

Sidcot: National Curriculum:

Reception Reception

J1 to J6 Year 1 to Year 6

Third Form (3) Year 7
Lower Fourth (L4) Year 8
Upper Fourth (U4) Year 9
Lower Fifth (L5) Year 10
Upper Fifth (U5) Year 11
Lower Sixth (L6) Year 12
Upper Sixth (U6) Year 13

Upper School Year 10 - 13 Lower School Year 7 - 9

# House on Duty (Evenings)

Monday SMT

Tuesday School House Girls Wednesday Wing House Thursday Newcombe House Friday School House Boys

# Health Centre

Monday – Friday: 08.00 – 18.00

Doctor's Surgery: 13.15 – 14:00

Monday & Thursday

# Sidcot Hub

### **Opening Times:**

Monday - Friday 08.30 - 11.45 / 13.30 - 16.15

Sixth Form students can use The Hub throughout the day.

Fifth Form can use The Hub at break and lunchtime and after school everyday. They must be in afterschool activities by 4pm.

Lower School can purchase items from The Hub at break and lunch as per the rota below:

Wednesday - Upper Fourth Thursday - Lower Fourth Friday - Third Form

Lower School students can go to The Hub any day after school but must be in activities by 4pm.

All food and drink must be consumed in the Hub area. Students must not take items purchased in The Hub to tutor time or lessons. Students may only purchase water before morning tutor time.

Monday		Tuesday		Wednesday	
08:30 – 08:35	Tutor Time	08:30 - 08:35	Tutor Time	08:30 - 08:35	Tutor Time
08:35 – 09:25	Period 1	08:35 – 09:25	Period 1	08:35 – 09:25	Period 1
09:25 – 10:15	Period 2	09:25 – 10:15	Period 2	09:25 – 10:15	Period 2
10:20 - 11:00	Upper School Assembly Lower School PSHE	10:15 – 11:05	Period X	10:15 – 11:05	Lower School Assembly Upper School PSHE
11:05 – 11:25	Break	11:05 – 11:25	Break	11:05 – 11:25	Break
11:25 – 12:15	Period 3	11:25 – 12:15	Period 3	11:25 – 12:15	Period 3
12:15 – 13:05	Period 4*	12:15 – 13:05	Period 4*	12:15 – 13:05	Period 4*
12:55 13:00 13:05 – 13:55	Lunch (Y7) Lunch (Y8) Lunch (all other years)	12:55 13:00 13:05 – 13:55	Lunch (Y7) Lunch (Y8) Lunch (all other years)	12:55 13:00 13:05 – 13:55	Lunch (Y7) Lunch (Y8) Lunch (all other years)
13:55 – 14:10	Tutor Time	13:55 – 14:10	Tutor Time	13:55 – 14:10	Tutor Time
14:10 – 15:00	Period 5	14:10 – 15:00	Period 5	14:10 - 15:00	Period 5
15:00 – 15:50	Period 6	15:00 – 15:50	Period 6	15:00 – 15:50	Period 6
16:00 – 16:50	Activities/Prep	16:00 - 16:50	Period 7	16:00 – 16:50	Period 7 Activities/Prep
17:00 – 18:00	Activities/Prep	17:00 – 18:00	Activities/Prep	17:00 – 18:00	Activities/Prep
17:35 – 18:30	Boarders' Supper	17:35 – 18:30	Boarders' Supper	17:35 – 18:30	Boarders' Supper

 <sup>&#</sup>x27;PASS' (Programme of Activities for Sidcot Students).

 <sup>\*</sup> Y7 & Y8 go to lunch slightly earlier.

PSHE = Personal, Social, Health & Economic lesson

Meeting for Worship: The school community sits in stillness and waiting. This stillness gives space and time to listen and reflect. We don't have songs, set prayers or talks you might find in other places of worship. We welcome people of all faiths and none.

Thursday		Friday	
08:30 - 08:35	Tutor Time	08:30 - 08:35	Tutor Time
08:35 – 09:25	Period 1	08:35 - 09:25	Period 1
09:25 – 10:15	Period 2	09:25 – 10:15	Period 2
10:15 – 11:05	Period X	10:20 - 11:00	Meeting for Worship
11:05 – 11:25	Break	11:05 – 11:25	Break
11:25 – 12:15	Period 3	11:25 – 12:15	Period 3
12:15 – 13:05	Period 4*	12:15 - 13:05	Period 4*
12:55 13:00 13:05 – 13:55	Lunch (Y7) Lunch (Y8) Lunch (all other years)	12:55 13:00 13:05 – 13:55	Lunch (Y7) Lunch (Y8) Lunch (all other years)
13:55 – 14:00	Tutor Time	13:55 – 14:10	Tutor Time
14:00 – 16:00	PASS (Co-Curricular Time)	14:10 - 15:00	Period 5
		15:00 – 15:50	Period 6
16:00 - 16:50	Period 7 Activities/Prep	16:00 – 16:50	Activities/Prep
17:00 – 18:00	Activities/Prep	17:00 – 18:00	Activities/Prep
17:35 – 18:30	Boarders' Supper	17:35 – 18:30	Boarders' Supper

# **Meal Times**

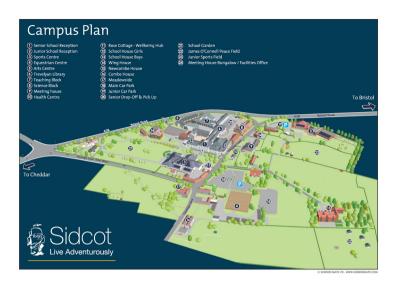
## Monday to Friday

07:30 - 08:00	Breakfast
11:05 - 11:25	Break time
12:55 - 13:30	Lunch time

## Supper

17:35 - Boarders Year 7 - 11 17:45 - Sixth Form Day and Boarding 17:50 - Day Students Year 7 - 11

Saturday		Sunday	
09:00 - 09:30 12:30 - 13:00		11:00 - 11:45 17:30 - 18:00	
17:30 - 18:00	Evening meal		



# Senior School Floor Plan





# Dropping Off and Picking Up

At busy times, travelling in and out of Sidcot by car can be difficult due to the volume of traffic. Please remember that the lanes are all public highways.

We ask you to respect the fact that residents of Sidcot hamlet require access to their homes and businesses at all times.

In order to avoid too many gridlock situations at 'rush hour', Sidcot operates an unofficial one-way system. This begins at Fountain Lane from the traffic lights, turns left onto Oakridge Lane (remembering that this is two-way and there may be traffic coming the other way!), passes the Meeting House on the right with the option of turning left into the Senior School Drop-off or right into the Junior School car park. If your child is in J3-J6, please drop them off to a member of staff in the 'drop-off' area adjacent to the Junior School gate. After dropping off or picking up your children, please rejoin Oakridge Lane and make your way out to the A38.

In order to maintain free flowing traffic in and out of the Senior School pick-up at busy times; as you drive up Oakridge Lane and pass the Meeting House (on the right) please give way to traffic re-joining the lane from the exit of the Senior School pick-up. It is worth letting quite a few cars exit before proceeding along the lane to the entrance thus creating space in the drop-off area. For safety reasons please do not deliver or collect your children at the front of the main school building or on Oakridge Lane. Please do not park on the lane or on the grass triangle adjacent to the A38.

If you would like to come into the Senior School with your child you may use the visitors' parking at the front of the Senior School, or the main school car park. Alternatively if you would like to come into the Junior School please park either in the Junior School car park or the main school car park. If you park in the main school car park there is a footpath route to the Junior School avoiding the need to walk along Oakridge Lane. Please avoid parking in the Senior School 'drop-off' in order to accompany/collect children from the Junior School – please use the main school car park thus avoiding the need to cross Oakridge Lane. Sidcot School do not own the Meeting House, and we respectfully ask you not to park in the grounds of the Meeting House, thank you.

Please take care as you drive around campus and the avoidance of unnecessary speed is an absolute requirement. Please note that Fountain Lane is a one-way-road; vehicles can only return to the A38 at the north end of Oakridge Lane.

# **Uniform Information**

Details of all the items your child will need are available on our website.

Downloadable booklets are available to give parents, guardians and pupils full information about Sidcot's uniform, dress code and regulations on possessions in school. If you have any queries, please email uniform@sidcot.org.uk

Sidcot School uniform can be bought online: http://www.sidcot.org.uk/uniform. Alternatively, you can purchase uniform through:

Deane & Sons of Cheddar Bath Street Cheddar Somerset BS27 3AA

Telephone: 01934 742530

Email: info@deanesofcheddar.co.uk

## Opening hours:

09:00 – 17:00 Monday to Friday 09:00 – 16:00 Saturday

(Closed 13:00 - 14:00 Monday to Saturday)

# Trevelyan Library

It is the responsibility of the librarians to ensure there is a quiet working atmosphere in the library. All students using the library should behave accordingly. The library is open 09:00 - 17:00 and from 17:00 - 18:00 for the designated prep group.

Mobile phones can only be used in the library in line with our Mobile Phone Policy. Phone calls should not be taken in the library.

If agreed with the Head of Year, students who have been given permission to drop a subject because of learning support, or other commitments may register in the library during lessons designated as private study. These lessons form part of the school timetable. Students should ensure they have sufficient work or a suitable reading book to keep them occupied during these sessions. It may not always be possible to use computers in the library when these have been pre-booked by a class.

Students using the computers during lesson-time should be mindful that it is not a classroom setting and working conditions should be appropriate to the library. Using the computers for games etc. during break times is permitted provided that they are quiet and don't disrupt anyone wishing to study. Priority is always given to students who wish to use a computer for prep or coursework. Computer games are not allowed during study day break times or during lessons. Computer games must be preapproved by Sidcot School – anyone playing unsuitable games may be subject to school disciplinary procedures.

The atmosphere in the library at break-time, lunch-time and after school is more relaxed; however any behaviour that disturbs others who want to work or relax quietly will result in librarians asking unruly students to leave the library.

Bottles of water are acceptable in the Library, but food and other drink must not be brought into the Library. Students will be advised to go to the Refectory or the Hub if they wish to eat or drink.

During prep, only students registered to be in the Library should be in the Library. Students waiting to be picked up by parents or requiring to use a computer will be asked to go to or return to their designated prep room.

# Sidcot School Code – Student Conduct

Everyone is responsible for promoting the exemplary atmosphere, relationships and quality of life at Sidcot. We ask that all students ensure that everyone in our Quaker community can live and learn in a safe, inclusive, and nurturing environment

Inevitably in a community such as ours, rules and regulations are essential for the good running of the School and the impression it makes within the wider community. This section contains a summary of the guidelines and rules that apply at Sidcot School; on site, travelling to and from School, and whenever representing the School. This section should be read in conjunction with our behaviour policies.

# Sidcot Behaviour Manifesto

At Sidcot we believe that everyone has the right to learn in a peaceful, mutually respectful and empathetic environment. Our language and the way we behave shows that we value:

#### Being prepared.

Everyone in our learning community is ready to learn; we are punctual, have the right equipment, uniform and attitude.

#### Feeling valued.

Everyone in our learning community is equal; our strength is our diversity. We respect the right to be different, the right to learn, the right to be valued and the right to feel safe.

# Listening to others.

Everyone in our learning community has a voice and the right to be heard. We listen respectfully to each other

and keep our minds open to new ideas. We resolve conflict peacefully.

# Respecting ourselves, others and our learning environment.

Everyone in our learning community can make a difference. Our words and actions carry consequences; we speak and behave with consideration and kindness, our work is the best it can be.

## Living adventurously.

Everyone in our learning community challenges themselves. We give things a go, we try again, we are enthusiastic, industrious and resilient.



# The Sidcot Community Wheel

Designed by Rosalie Stauffacher, Head of School 2023- 2024 Our Sidcot Community
Wheel is a visible
commitment to ensuring
everyone in our Quaker
Community can live and
learn in a safe, inclusive
and nurturing environment.

At the start of the School year, we ask that all students sign a document to show that they agree to living by these principles.

Sidcot

ive Adventurously

# Mobile Phones

As a School, we appreciate that mobile devices are now an important part of our lives. However we should all have a duty to make sure they are used appropriately and do not interfere with learning and social interaction.

**Third, Fourth, Fifth Form** - Are not permitted to bring phones into School, phones to be left at home or in the boarding house.\*

**Sixth Form** - Can bring mobile phones into School but must be kept out of sight unless it is requested by a teacher for use in lesson, or used in designated Sixth Form areas.

Students are permitted to use their phone out of school on their way home or in the boarding houses.

\*Day students in Third, Fourth, and Fifth Form may only bring their phones to school if they require them for their journey home on school transport. This must be agreed with their tutor. Phones must be handed in at reception during the day.

If students are seen using their mobile phone during the day (8am - 6pm), they will be asked to switch them off and they will be handed in at the business management office to be collected at the end of the day. They will be issued with a Behaviour Point.

# General Conduct

Instructions given by members of staff should be carried out guickly and eagerly.

- Ball games must not be played indoors, except for pool or table-tennis.
   Ball games may be played only on the upper playground. In drier weather sensible ball games may be allowed towards the bottom of the gardens and Tom's field.
- The ourdoor gym equipment in the garden is available for use by students.
- Chewing gum is not permitted in school.
- If damage to the premises or furniture occurs it should be reported to the teacher on duty at once and to boarding house staff as soon as possible. Those responsible for damage will usually be required to pay.
- During the school day, and in accordance with our school Mobile Phone Policy, mobile phones must not be used. Teachers will allow the use of electronic devices in the classroom as per the school's Bring Your Own Device Policy.
- The front door to the main building may only be used by Sixth Form.
   However, students in other year groups waiting for visitors or transport may use the front door.
- Privacy in comfortable surroundings is available in the Drawing Room opposite Reception, and in the Old Library should it be required when parents or guardians are visiting the School.
- 8. The libraries, top of the gardens and Meeting House are 'guiet areas'.
- Behaviour around school is expected to be consistent with that of an
  office or similar work place. Public displays of affection such as kissing,
  holding hands, cuddling are not acceptable behaviours in a school
  environment.
- English is the common language of Sidcot. Language should always be used to promote communication, and never to exclude individuals or groups.
- 11. Headphone / wireless earphones should not be used when moving around the campus at any time. Students may use headphone / wireless earphones in Prep from Lower Fifth and above.

# **General Sanctions**

Before giving out a sanction, we aim to call students in as part of a reflective and restorative approach to behaviour. There will be occasions, however, when students are called out and sanctions are appropriate. In all circumstances the approach is diagnostic, educative, and supportive. A range of sanctions is available to teachers:

- Verbal reprimand
- Issuing Pastoral Behaviour Points (P1-4) or Consequences (C1-4)
- . Asking the student to return to class at lunchtime to catch up on work
- A Tuesday or Wednesday lunchtime reflection
- A teacher or faculty detention
- Extra work to be completed at home
- Saturday detentions

For the boarders, in some circumstances it may be thought appropriate for staff to restrict the movement of a student and therefore 'gate' the student to their Boarding House.

# Pastoral Behaviour System

Teachers will log Behaviour Points (P1-4), concerns or incidents on SIMS (the School's management information system) or Class Charts and Tutors, Heads of House, Heads of Department, and the Deputy Heads will be informed as necessary.



A lunchtime reflection enables a student to think about what has happened, how it effects them and those around them, and what they need to do to change their behaviour. A third instance of the same sanction will trigger a higher level sanction. For example, a third Wednesday reflection would become a Saturday detention.

Saturday detention is usually given for serious anti-social behaviour, significant rule breaking, or repeated offences against classroom discipline. Detention consists of two hours on a Saturday morning, usually 10:00 to 12:00, supervised by the member of SMT on duty.

Students may be issued with Report Cards for poor behaviour or poor academic effort and parents will be informed. Students must behave consistently well in School to be able to enjoy the trips and visits programme off-site. This includes representing the School in fixtures.

Where a situation arises because of totally unacceptable behaviour by a pupil, the Head or Deputy Head (Pastoral) may temporarily suspend a student from school (internally or externally) for a period of not more than 5 days. When all other options have been unsuccessful, the Head, after consultation with the Chair of Governors, may consider permanent exclusion.



# The Refectory

- 1. All students in School are expected to attend meals.
- 2. A wide choice is available, including vegetarian options.
- 3. Mobile phones must not be used during meal times as per the Mobile Phone policy, including all boarders meals.
- 4. Outdoor garments, hats, and scarves should be removed whilst eating in the Refectory.
- 5. Headphones/wireless earphones must not be worn in the Refectory.
- 6. Correct school uniform should be worn in the Refectory at lunchtimes.
- 7. Students should not get changed into any other clothes required for different afternoon activities until they have eaten lunch. On very rare occassions, staff may request that students get changed before they eat lunch. Sports kit, if worn, should be clean and dry students will be sent to change if this is not the case. Football/rugby boots must not be worn anywhere inside the building.
- 8. All trays, cutlery, and crockery, must be returned to the trolleys after use.
- 9. Food, cutlery, and crockery, must not be taken out of the Refectory.
- 10. No one should enter the Refectory until the teacher on duty arrives.
- 11. "Early" meals are with specific permission only from staff for regular activities.
- 12. Orderly behaviour when queuing is expected. Staff on duty may request unruly students to move to the back of the queue.

# Clothing Rules

Uniform must be worn by all students up to and including Fifth Form until 18:30 Monday to Friday; casuals are permitted at other times. Boarders may change into casuals from 15:50. Sixth Formers are expected to wear clothing conforming to Sixth Form dress code. At other times when off the premises students should wear smart casuals or uniform as advised by staff in charge of a school trip. The standard for clothing at all times is a smart appearance and that which is "appropriate for the occasion". At all times, students should take pride in their appearance to represent themselves and Sidcot in a positive manner.

# Uniform

- 1. Shoes must be black and polished without a heel and weather appropriate. Trainers may only be worn with school uniform when playing games outdoors, such as football or basketball, at lunchtime and after school.
- 2. Top buttons must be done up and ties correctly worn at the collar, shirts tucked in.
- 3. Uniform skirts should be worn on the knee and sourced through the school outfitters
- 4. Tights are to be opaque black and in good condition; torn or laddered tights are unacceptable.
- 5. Blazers and uniform jumpers should display the School badge. No hoodies can be warn under blazers.
- 6. Only school or plain (navy or black) scarves should be worn. Scarves should not be worn indoors with uniform. Outdoor coats should be navy or black and fall below the length of the blazer. It is not permitted to wear coats inside the buildings.
- 7. Torn, cut, or scruffy clothing is not permitted and must be repaired or replaced at the earliest opportunity.
- 8. Limited jewellery can be worn with uniform. Students with pierced lobes may wear retainer studs, up to one in each ear: two in total. Two or more earrings in one ear is not acceptable. Other piercings, including nose studs, are not acceptable. You will be asked to remove any additional jewellery for health and safety reasons.
- 9. Make-up, if worn, should be subtle. You may not wear lipstick.
- 10. Hair should be neat, clean, and of a natural colour. Long hair should be tidy and tied back off the face. In terms of colour, only natural highlights are permitted. Extreme styles are not permitted.
- 11. Nail varnish of any sort is unacceptable below Sixth Form. This includes fake nails. You will be asked to remove any nail varnish or fake nails when in school. For the purpose of sport, nails should be kept short. It is not permitted to wear fake eyelashes in school.
- 12. Students must not draw on their bodies.
- 13. Summer dress will be announced with the onset of fine weather in the second half of the Summer Term. Students may wear short or rolled up sleeved shirts/blouses; trousers can be replaced by Bermuda shorts; flesh coloured tights or white ankle socks; and do not have to wear blazers or ties. A smart appearance must be maintained.

As uniform is a reflection on both the student and the School, it must be worn correctly. If standards are not met, we appreciate parental support. Where necessary, we will use school sanctions including Behaviour Points and detentions

# Sixth Form Dress Code

As a Sixth Form student at Sidcot School, one of the privileges students enjoy is not being required to wear a school uniform. Sixth formers are role models and should set a good example to younger students by dressing in an appropriate manner. Sidcot is our workplace and students should refelect this.

During the School day particularly, students should dress in a clean and tidy manner. The following are not appropriate and will be challenge by staff:

- Short skirts/shorts that are too short (should be no shorter than 10cm above the knee).
- Faded, torn, or scruffy items of clothing (E.G. ripped jeans).
- Clothing which is see-through.
- Tracksuit trousers.
- Flip-flops.
- Extremes in hair colour and style.

- Leaginas.
- Facial jewllery.
- Thin/spaghetti straps or visible underwear
- Strapless tops or cropped tops (no midriffs should be visible).
- Hats worn indoors.
- Very high heels (maximum 3 inch. height of heel).

On Mondays and on certain other occasions Sixth Form students are required to wear formal business wear. This should be clothing which is suitable for working in a professional environment.

- Trousers or skirt/dress (no shorter than 10cm above the knee).
- Collared shirt and tie, roll neck jumper or blouse.
- Suit iacket.
- Smart formal shoes.

Tights must be worn when wearing a skirt or dress, unless summer dress rules are applied in hot weather during the Summer Term.

During the Summer Term students are allowed to wear shorts (Tuesday to Friday). These must be smart tailored shorts that are of a respectable length. Denim, tracksuit and sportswear shorts are not acceptable.

As on other occasions, the Assistant Head (Upper School) will act on behalf of the Headmaster as the final arbiters of what is acceptable.

Any queries about the dress code should be addressed to the Assistant Head (Upper School). Students should try to avoid wearing something that they know is unacceptable, to save awkward conversations and embarrassment.

(\*One small, discreet nose-stud is permitted in the Sixth Form if the student already has a nose piercing).

# Casual Dress Code

When on school trips, and at all other times when casual dress is permitted, students must maintain a smart appearance. The Sixth Form dress code is a useful guide and the following are not appropriate and will be challenged by staff:

- Short skirts/shorts that are too short (a guideline is no shorter than 10cm above the knee).
- Faded, torn, or scruffy items of clothing.
- Clothing which is see-through.
- Flip-flops.
- Thin/spaghetti straps or visible underwear.
- Strapless tops or cropped tops (no midriffs should be visible).
- Hats worn indoors.
- Very high heels (maximum 3 inch heigh of heel).

Please try to avoid wearing something that you know is unacceptable, to save

# Relationships

Personal relationships are a particularly significant area in which values are important. Students need to understand that school is not a place for physical intimacy. It is hoped that school life will foster wide friendships rather than exclusive relationships. The following observations and guidelines should be followed as a minimum standard of conduct.

- Students must respect the feelings of others at all times.
- Public behaviour should not cause embarrassment to other students, to staff or to the public. Members of staff will put an immediate stop to such behaviour.
- At all times, couples must behave in a way which would be appropriate
  if a member of staff were in the room and in a way which would not
  cause embarrassment to others
- Any students found engaging in sexual behaviour will be suspended or asked to leave the School.
- Students must be aware of the provisions of the Sexual Offences Act (2003), which may criminalise some behaviour, particularly where there is a difference in age between the students.
- Co-ed common rooms are provided in all boarding houses. When students visit other houses, they may only go between the entry to the House and the Co-ed common rooms. Signing in/out must always be done when appropriate. Any visitor going beyond the Co-ed common rooms into another area of the House or above may be suspended.
- Any couple who are found behind a locked or blocked door may be suspended.

The same rules and guidelines apply on all school trips, both during term time and in the holidays. Staff in charge of such trips will always issue their own detailed guidelines on all aspects of that particular trip before it takes place.

(Please refer to the policy on the website)

# Smoking, Drugs and Alcohol

#### Smoking

Students are not allowed to smoke or to use any type of e-cigarettes/vapes. These rules are applicable during the school day, at weekends and evenings, both at school and during any period of leave, whenever a student is travelling to or from School or wearing School uniform.

- When caught smoking/vaping, suspected of smoking/vaping, in the company of smokers or suspected of being in possession of smoking materials, by a member of staff, students may be asked to empty their pockets. Refusal to empty pockets will be taken as an admission of guilt.
- Any smoking materials including vapes found on a student will be confiscated and handed to a parent or quardian on their request.
- First reported instances of smoking/vaping outside the building will result in a two-hour Saturday afternoon detention and parents/ quardians will be informed.
- As well as a Saturday detention, the student will also be given the option to speak to one of our health team or to speak to a support member to help with their addiction if appropriate.
- Subsequent instances of smoking/vaping outside the building may attract another Saturday detention or a school suspension.
- Smoking, including the use of vapes, inside any of the school buildings, will automatically result in a suspension from school.

# These rules apply to anyone who is caught smoking/vaping, is suspected of smoking/vaping or is found in the company of smokers/vapers.

## Health care support

We believe that all students should be aware of the health risks associated with smoking/vaping. The Health Centre is able to provide help and support for any student wishing to give up or reduce their smoking addiction. If the student is found to be taking positive steps to give up smoking, this may be taken into account when the School is administering the sanction system outlined above.

#### Alcohol

Students must not purchase, possess, consume alcoholic beverages when at school, or enter an establishment that serves alcohol, when travelling to and from school, when on a school trip or during a period of leave. Students who are found to have broken these guidelines will be suspended in the first instance. Any further instances may result in a student being asked to leave the School. The School reserves the right to use a breathilizer if required. These rules apply to anyone who is caught drinking, suspected of drinking or found in the company of students drinking alcohol.

#### Drugs

It is the policy of Sidcot School to actively discourage the illegal use of non-prescribed drugs and substances which are not illegal but may have a stimulating, hallucinogenic or mind altering affect and shall treat case of misuse by students or staff as serious misconduct and may result a suspension or a student being asked to permanently leave the School.

Where there are concerns of substance misuse/possession of drugs the student will meet with the Head or Deputy Head (Pastoral) to discuss the concerns that have arisen

If, following discussion, more information is needed to eliminate or confirm the use of specific harmful substances, drug screening may take place. It is a means by which a student who denies any involvement in substance misuse may be cleared of concern. A positive result may be the first step to help a student face up to the difficulties they may be having and will enable that student to access the support needed to stop substance misuse. Students suspected of using drugs or have been found to be using drugs will be put on a random drugs testing programme.

A student who fails the random drug testing programme is likely to be asked to leave the School.

These rules apply to anyone who is caught taking drugs, suspected of taking drugs or found in the company of someone taking drugs.

There is no automatic sanction for a drug-related incident. Any response will be taken after considering all the relevant facts available and information about the student involved and the circumstances in which any drug-related incident and the School's awareness of any such incident has come about.

Supply of drugs will usually result in permanent exclusion, even if the student is due to sit a public examination. Students involved in the possession of drugs may also be excluded from school temporarily or permanently.

In certain circumstances where a student has been found in possession of a drug with no evidence of supply, in the Head's discretion, he or she may be allowed to continue in the School on a supportive regime – details of which can be found in <u>Policy 5.6</u> on the School website.

If you feel that you would like to access support with any type of addiction, the School is able to help you.

# School Grounds

- The "Island" as it is known, is the area occupied by the main School buildings bounded by Oakridge Lane, Fountain Lane and the A38.
- 2. The Combe is a beautiful area, where students in Lower Fifth to Upper Sixth can enjoy a country walk. Students in Upper Fourth and below can use the Combe if accompanied by a member of staff. They should enter the Combe by using the public footpath across Tom's Field and access via the handgate with the gate at the top of the field. A map can be found at the back of this book. Students must go in groups of no less than two. Please be aware that the Combe is out of bounds from dusk, which is 17:00 from November to March and 21:00 from April to October.
- Fountain Lane, Oakridge Lane beyond Combe House and the roads are out of bounds.
- 4. The garden is open to all in free time until dusk (see above for timings). It is a place for reading or quiet discussion. Sensible ball games may be allowed during drier weather at the bottom of the gardens. Students may climb trees in the garden but only to the permitted height.
- 5. The area of the Meeting House is a quiet zone. We respect the religious significance of this area. The Small Meeting House, the rear of the Meeting House and the burial ground are out of bounds unless special permission is given by the teacher on duty.
- Students may not remain on site during the times when the School is closed, without specific permission.
- The area around the Junior School is out of bounds to all students after
  the end of the school day. The Junior School sports field may be used by
  boarders in the evening for ball games and recreation with permission
  from the HM.

# Leave

We need to know students' whereabouts at all times, since staff are responsible for students whilst at school. Students are responsible for ensuring that staff know their whereabouts. There are a variety of methods by which students can ensure that their safety is maintained:

- All students must attend morning and afternoon registration. This is a statutory requirement.
- All students will be registered at the start of every lesson.
- All students must always sign out when leaving the School site and sign in on return. This can be done in Main Reception.
- Anyone leaving the School premises during the teaching day, for whatever reason, is required to sign out and to have permission from their tutor or Head of Year. For students in Year 7 - 11, parents need to physically come into reception to collect their child.
- Boarders should not visit the homes of day students without the permission of their HM.
- If absence is necessary during part of the day then permission is required from parents.
- Sixth Form students may visit Winscombe village during lunchtime only.
   They must sign in and out at Reception.

# Leave of Absence

 School commitments, such as matches, take priority over leave arrangements. Detentions and gatings may mean Leave arrangements have to be reconsidered.

Requests for special leave of absence during the term must be made in writing. For example: study leave, interviews, work experience, special family events and medical appointments must be confirmed with tutors and all travel arrangements lodged with them. Requests for holiday leave in term time must be made in writing to the Head. Early departure or late returns at the beginning and end of terms can only be permitted in exceptional cases. Request forms should be completed by parents and sent to the tutor. Forms available on Firefly.

Term Dates are made available to parents each year. Upper Sixth and Upper Fifth leave after the Leavers' Assembly on the Summer Festival Weekend in the Summer Term.

Long term illness/injury that will preclude students from games and PE will require a letter from doctor or home explaining the circumstances and requesting the students to be excused from participation. A clear idea of length of time that participation will not be possible should be stated. Students who are ill or injured and need to be excused from participation on a one off basis also require an explanatory letter from home (day students) or a note from the Health Centre (boarders) which should be handed to the teacher in charge at the start of the lesson. The stuents will then be expected to help with the lesson and to participate as able and as required.

# Travel

- Walking: The pedestrian crossing must be used when crossing the A38, going to and from the playing fields and the village.
- Buses: The School buses are an extension of the School so the Sidcot School Code applies during transit and whilst waiting.
- Car driving: Day student car drivers in the Sixth Form are expected to adhere to the regulations issued by the Assistant Head (Upper School) Head of Sixth Form at all times. Cars can only be used to commute to and from school and not used during the school day.
- 4. In the interests of safety, lifts may not be given to other students in the School without specific written permission from the parents of the student being given a lift. Boarders are not permitted cars at school.
- Any student using their car during the school day without the correct permission in place, will be subject to the school's bahaviour policy and usually result in a Saturday detention. This includes the driver and all passengers.

# Prep

- There are two organised prep sessions after school which pupils can sign in to using SchoolsBuddy.
- 2. Students must be in the places allocated to them by the specified time.
- 3. Prep is conducted in silence so that all work well. Movement is discouraged.

# After School Activities

Any student staying in School after 3:50 must sign up to an activity or prep. Students can sign up on SchoolsBuddy. Students are not permitted to go to the Village after school unless they have permission from a member of staff.

All students must log in to SchoolsBuddy to inform the school of their after school plans, including using the "Going Home" option.

Any student who is not signed up for an activity on SchoolsBuddy will not be able to take part and will be asked to attend the prep session.

All available activities for each year group can be found on SchoolsBuddy. (Any students/parents new to the school will be shown how to use this online system).

Any student who is not where they should be after school will be issued with a sanction.

# **PASS**

The programme of activities for Sidcot students (PASS) has been designed to give all students throughout the school an exciting opportunity to Live Adventurously, to live out the school's core values, to play an active part in being an Ashoka Changemaker school, to develop leadership skills and to further enhance their ability to be quality team players.

Students opt into a range of activities throughout the school year alongside their peers across the whole school. PASS options are available on SchoolsBuddy. Some PASS activities are compulsory, for example, Duke of Edinburgh and Year 7 choir.

The vertical structure of the programme promotes the Sidcot community spirit throughout, allowing students to live, learn and grow alongside one another in a supportive environment. During PASS students are strongly encouraged to choose activities to challenge both themselves and their thinking. On PASS activity day, all students must wear their house t-shirt with their school PE kit. Students must wear tracksuit bottoms or leggings in all lessons and the refectory.

# Safety and Security

All students will be issued with an identity card that will also be needed to open doors around the campus. It is vital that students wear these cards at all times on their colour-coded lanyard. If a student loses their card they must report it immediately to their tutor and request a replacement. A fee will apply.

Below are some guidelines to help ensure safety and security both in and around school.

# Personal belongings

- Items of value should not be left lying around.
- All belongings must be marked with a name to enable the owner to be identified if the item is misplaced.
- Valuable belongings should be marked with a UV pen or etching tool and properly insured.
- Books and equipment should not be left unattended at any time around the School site.
- Misplaced personal items should be handed in to a member of staff.
- Boarders must hand passports and excess cash to HMs.

## Out and about

- Students must conduct themselves quietly and sensibly as they travel around the School or when out and about.
- Students should be discreet with cash, mobile phones or other valuable items and should put them away immediately after use.
- Students must take care and cross roads promptly at designated crossings and be courteous to other pedestrians and road users.
- If, when in the Village, students are made to feel uncomfortable by a situation or individual then they should return to school immediately and inform a member of staff.
- If students are worried, frightened or think they may be in danger, they should call 999.
- Students should avoid going out alone if at all possible; they should travel with at least one other person when visiting the Village. Students should stay in well-lit areas and not stray 'out of bounds'.

# **Buildings**

- Students should be familiar with escape routes in the event of a fire or emergency for all buildings and designated muster points.
- Sidcot School passes should keep securely and not transferred.
- No one should grant access to anyone without an ID badge. They should direct such persons to Reception.
- Doors should be closed so strangers cannot wander into buildings.
- Anyone acting suspiciously or who appears out of place should be reported immediately to a member of staff or Reception.
- All callers or visitors should be directed to Reception or a member of staff.
- Students must not use staff or visitor toilets

# **Lost Property**

Lost Property can be accessed daily through the Lost Property Cupboard located in the School House main corridor. To avoid losing items of clothing, footwear etc. please ensure all items are clearly labelled. Any labelled item of lost property will be returned to the student. All un-named items will be placed in lost property and will be available for collection during the school day. Un-named items will be kept for six school weeks only. If you have any gueries regarding Lost Property please email the Uniform Assistant @ uniform@sidcot. ora.uk.

# **Celebrating Success**

## Colours

Colours are awarded in four key areas of school life: Academic; Arts; Service and Sport. Twice a year during Celebration Assembly a colours badge and certificate will be awarded to those students who have met the following criteria:

## Academic:

Academic Colours are awarded to students in Key Stage 3, Key Stage 4 and Key Stage 5 who have shown commitment to their studies. They will have demonstrated effort, determination and a willingness to embrace academic challenges. They may have had significant success during the term, but this will be based on personal progress and attainment rather than just on grades achieved.

## Arts:

Arts Colours are awarded to students who have shown commitment and enthusiasm for the Arts outside the classroom. They may be the students we see on our stage, in our concert hall or whose artwork graces our walls. They will have gone the extra mile and will have demonstrated a real passion for their subject.

# Service:

Service Colours are awarded to students who have shown outstanding commitment and made a significant contribution to the life of the school. They may be the students who have led Assemblies, contributed significantly to Student Council or represented Sidcot outside the school. They will have gone the extra mile and will have demonstrated Sidcot values in action.

## Sport:

Sports colours are awarded to students who represent the school in the major games or who have been selected for representative honours regionally or beyond in other sports. They will have shown commitment throughout the season to both practice and fixture availability. They will have demonstrated a good, positive sporting attitude on all occasions, both in practice and matches and are a positive role model both in and out of school. They may also have shown the ability to be a 'game changer' in terms of ability/performance.

There are three levels of Colours – Bronze, Silver and Gold. Bronze Colours are awarded to students in KS3, Silver in KS4 and Gold in the Sixth Form. Students should only wear one badge for each area (Academic, Arts, Service and Sport) at a time – maximum of four badges.

In addition to the Colours system there is also the 'Head's Certificate of Achievement'. These are awarded by the Head to students who have attained a significant achievement either in or out of school.

Awards and certificates may also be given during Year assemblies and tutor times for an array of acheivements.

# The House System

All students and staff at Sidcot are assigned to a House when they join our school community. Siblings are in the same House. The House system helps students to build friendships across the year groups and provides a focus for School events and activities throughout the year. These include House sports, 'Sidcot's Got Talent', team-building trips and activities, Inter-House Music and Drama competitions, charity fundraising and much more!

There are four Houses: North House (yellow), East House (blue), South House (green), West House (red).

Each House has a Head of House (staff) and, two House Captains (Office Holders). The House competition is overseen by our Head of House Lead.

## House Points

The system operates in all years including the Sixth Form. It is designed to reward and encourage outstanding effort and attainment across the curriculum and wider school life. House points are monitored by Heads of Year, tutors and parents. House points can be awarded for:

- Excellent effort
- Academic achievement
- Club/activity (commitment, effort etc.)
- Positive attitude
- Contribution to the School community
- Contribution to the House
- Other

House points will reset at the beginning of each year; as students reach different milestones, they can trade their points in for a range of rewards. All House points will be awarded through class charts. A weekly report will then be sent to relevant staff and parents will receive updates within school reports.

At the end of each term, prizes will be awarded for individual achievers and for the winning House. At the end of the year the House with the most points will win the House Cup. The House cup is located in the display cabinet by Reception.

# Headmaster's Certificate of Distinction

20 House Points
Awarded by the Headmas:
to students who have sho
outstanding contribution to

# Positive Contribution to the House

5 House Points

Supporting the house and helping out Taking part in house

Positive attitude around school

Recognising those students who note a positive attitude around school i.g. being kind, showing respect for others, doing a good deed

# Wow Cards

# 3 House Points

iven to you by any of your teachers or an exceptional piece of work or ustained amount



# HOUSE POINTS

your lesson

House Point

Effort in

How do I get them?

# Contribution to the School Community

5 House Points

issued to you by any member of staff
who recognises that you have made a positive
contribution to the school community
e.g. presenting in assembly, joining in charity

# Student of the term 10 House Points

Students who receive an award in Celebration Assembly from their subject teachers will also be awarded 10 house points

# Certificates

# Trophies

# Pizza lunch

# Inflatable fun

# 120 House Points

Live Adventurously

# HOUSE POINTS SIOCOT Live Adventurously

What can I get?

# 200 House Points

50 House Points

# 30 House Points

for one week.

# 20 House Points

# Student Voice

Here at Sidcot we take the views of students seriously and we want to create opportunities for those views to be heard. The School Council is a forum where students of all ages can raise issues and have a say about their school.

Each tutor group will have 2 representatives who meet with the year group representative to pass on anything that has been raised by their peers. The School Council meets every half term and is run by the Deputy Heads of School. The Deputy Heads will then meet with the Head and Deputy Head (Pastoral) to agree on any action points.

The Boarders Forum meets once a term with the Head of Boarding to discuss any matters raised concerning boarding.

All issues that are presented will be discussed, but obviously immediate action cannot always be promised. Minutes of these meetings will be published on the School Council notice board and Deputy Heads of School will cascade more detailed information down to Year Group reps.

In addition the Head, Deputy Head (Pastoral) and Assistant Head Upper School meet with all Office Holders on a weekly basis. This is a good opportunity for senior students to raise any issues of which they have become aware.





# Safeguarding@Sidcot

If you are suffering or in harm in any way, or vou are worried about someone else, we can help.

Talk to your tutor, a teacher, a Student mentor or any of the Safeguarding Team. Speak face to face, make contact via Teams, email or report a concern on the School's website or Firefly.

# DON'T SUFFER IN SILENCE... safeguarding@sidcot.org.uk

**Designated Safeguarding Lead:** Deputy Designated Safeguarding Lead: Mrs Rice Deputy Designated Safeguarding Lead:

Mrs Leite Mrs Dykes

Rachel De Souza promotes and protects the rights of children especially the more vulnerable and stands up for their views and interests.

Call this number and you'll get through to a counsellor. to talk about. Open 24 hours, 7 days a week.

- Ensures that all children and young people in independent education are safe, well-educated and thrive.

Malcolm and Di Litten - give them a call and leave a message; if there is no answer they will get back to you.

Drop in when they are open, Monday to Friday in term time 8.00am to 6.00pm.





# Sidcot School Designated Safeguarding Leads

# WE ARE TRAINED TO LISTEN AND PROVIDE SUPPORT

Please contact us via Teams or come and find us if you are worried about yourself or any of your friends.



DESIGNATED SAFEGUARDING LEAD

Joanna Leite
Deputy Head (Pastoral) (SLT)
joanna.leite@sidcot.org.uk
07471 900671



DEPUTY DESIGNATED SAFEGUARDING LEAD

Cath Dykes
Head of Junior School (SLT)
cath.dykes@sidcot.org.uk



DEPUTY DESIGNATED SAFEGUARDING LEAD

> Sarah Rice Student Wellbeing & Safeguarding Lead sarah.rice@sidcot.org.uk





# Senior School Safeguarding Officer Team

# THESE STAFF HAVE UNDERTAKEN ADVANCED SAFEGUARDING TRAINING AND WEAR ORANGE LANYARDS IN SCHOOL



Teacher of Languages geoff.andrews@sidcot.org.uk



School Nurse jane.appleby@sidcot.org.uk



School Nurse



Senior Nurse libby.graham@sidcot.org.uk



CHELSEA JEFFERIES

Pastoral Support &
Attendance Lead



Head of Lower School/
Teacher of Business Studies



Head of Year 11 Pathway/ Teacher of Business Studies & Economics/Housemaster of Wing



School Nurse Sborah.newton@sidcot.org.uk



TAMARA REED

Head of Lower Fifth/KS3 Science
Coordinator/Teacher of Science
tamara.reed@sidcot.org.uk



CHARLOTTE RESUGGAN Assist. Head (Teaching & Learning) charlotte.resuggan@sidcot.org.uk



MARTIN ROGERS
Sport Centre Manager
martin.rogers@sidcot.org.uk



AMANDINE SMILEVICH
Head of Boarding
amandine.smilevich@sidcot.org.uk

You can talk to these Safequarding Officers, or any other member of staff in School if you have a safeguarding concern

# Health & Wellbeing

# The Health Centre

The on-site Sidcot Health Centre is open Monday-Friday term time, between the hours of 0800-1800. We have two rooms, each with two beds in to keep males and females separate.

If students are infectious, or deemed unwell enough to not be at School, they will either need to go home or to their guardian. Whilst we are here to support students, we know the importance of education and therefore encourage students to attend class as much as possible. Students should not carry any medication on them. The Health Centre will safely store medications. This is to protect all students. If a day student has vomitting anidor diarrhoea, or a temperature of 38 degrees celsius or more, then students should not come to School, and must remain at home until 48 home shave passed since their last episode. This is to protect other students and staff.

If a boarder has womtning and/or diarnhoea, or a temperature of 38 degrees celsius or more (that has lasted for more than 24 hours), students must be collected by parents or guardians. This is not only to support the student who is unwell, but also to protect other students and staff. There may be times where the decision for a student with a high temperature to rest at parents or guardians is made sooner than 24 hours to support their recovery within a quiet home environment. This is in line with National Health Service (RHS) quidance. Please see NHS quidance entitled High temperature (fever) in children - NHS' (www.nhs.uk).

## Services For All Students

The Health Centre Nurses:

- Provide over the counter medication such as analgesia and autilities.
- Provide support and health advice for sports injuries, minor injuries and minor illnesses.
- Assess students and make a plan of care, and decide whether student go back to class, or need to go home.
- Provide support and guidance to help build resilience.
- Support and promote all aspects of Health and Wellbeing.
- Support the PSHE curriculum.
- · Offer confidential advice to students.
- Safeguard all students.

## Additional Services for Boarders

The Health Centre nurses:

- · Securely hold prescribed medications.
- . Provide toiletries at a small cost, which will be charged to your account.
- Take students to minor injuries units or accident and emergency department if required.
- Assess students' needs to go back to class, go home or to guardians.
- · Organise routine vaccinations.
- Upon request we can organise a private physiotherapist. This will be charged to your account.
- Organise travel vaccinations, which will either be charged to your account, or may require a payment at the time. We need 8 weeks' notice prior to travel to provide this service.
- We kindly encourage dental work to be carried out at the student's home. Emergency dentist appointments can be made if necessary.
- home. Emergency dentist appointments can be made if necessary.
- Emergency optician and orthodontic appointments can be made through the Health Centre, but we encourage regular appointments to be made at the student's home.



Health Centre ward beds

Students are advised to go to the Health Centre at break and lunchtime. If they need to go during a lesson, they must get permission from their teacher who will give them a card. If a student needs to go to Rose Cottage during lesson time, they must get permission from their teacher who will give them a Rose Card.

# Rose Cottage

Rose Cottage is Sidcot's Wellbeing Hub where students can access support for anything, from low selfesteen, depression, exam stress or anxiety. We offer targeted one to one sessions if we feel a student would benefit from this type of intervention, to group Cognitive Behavioural Therapy (EST) workshops (including positive body image, building self-esteem, healthy relationships and resilience) or drop-in sessions depending on the student's need. Sessions are formed and led by the Student Wellbeing and Safeguarding Lead, Sarah Rice, and dually provided by the Attendance Lead and Pastoral Support, Chelsea Jefferies.

Rose Cottage provides a sanctuary to children who are unsure where to place themselves during breaks and lunch times or who may feel they need a quiet space to relax and gather their thoughts. We provide board games, crafts and food prep activities to keep children entertained when spending their free time with us.

We are lucky enough to have five student Wellbeing Office Holders (Sixth Formers) who are each assigned a year group. These students are our wellbeing representatives within the School. They also give up a part of their own lunch break to be on hand in Rose Cottage for any of their peers who may want a chat or play a game. More recently, we have also incorporated animal friends into the students land in the hour and on a Monday afternoon we provide a therapy dog to spend time with the students as it has been proven that spending time with animals can reduce anxiety and lower stress level has made and the students.

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We are a friendly and welcoming hub who are on hand to support our students whenever we are needed. We can be contacted via email, Microsoft Teams messenger, or students can come directly to Rose Cottage.



The counsellors are in Rose Cottage on a Monday, Tuesday and Wednesday. All students can be referred to the counsellors through a member of staff which will go via the Health Centre. Boarders are able to self-refer as well.

all members of the British Association for Counselling and Psychotherapy (BACP) and adhere to its ethical framewords. They work with empathy, openness and a fundamentally accepting stance, striving always to keep the young person at the centre of their work. They use methods from across orientations, depending on individual need. The focus is on the young person's lived experience and how they perceive themselves. Whatever is brought to the session is explored collaboratively, in a relational way.

Counselling is a talking therapy. The counsellors at Sidcot School are

Counselling is not something you have to do; the process works best when you really want to be there. This service is confidential, so the counsellors will not discuss session content to anyone, unless there is a risk to the student's health and/or safety.

Students can access six free counselling sessions, further sessions will be assessed and may incur charges to the student's bill.



# Getting connected and keeping plugged in – a guide for students

Here is a summary of the different communication options and how to access them

## How to get your login details

Your tutors will be able to provide you with your email address, username and password. Without this, you will not be able to access the School IT system, Firefly or your email from home.

## Remote access

This is a portal which will give you access to the full IT system. When you have your login you will get the same experience and programs just as if you were sat at a desk with a computer in School. To access this, go to https://sidcotschool.cloud.com

# Intranet (known as Firefly)

This online platform is where your teacher can share resources with you and you can share information and homework with your teachers. You will also be able to see the prep work which has been set and whether it has been marked. Not all of your homework will go on Firefly – it depends on the subject. Remember, your parents can see this too via the parent portal.

To access the site please visit https://intranet.sidcot.org.uk or click on 'My Sidcot' at the top of the main website homepage. Once logged in you will be able to navigate around the site.

# Your personal school email address

Each student is assigned with an email address, which uses the following formula: number.firstname.lastname@sidcot.org.uk – each year group will contain a different three-digit number.

You must use your school email – we will be sending bulletins and homework to this address and we suggest you add this to your smartphone or mobile device. Visit IT Support (next to the Staff Room), knock on the door and ask any of the team in there to give you your email address and add it to your device. If you already know your email address and would like to add it yourself, the server address is:

https://outlook.office.com

Your timetable will be in the calendar associated with your email. When you add your email to your phone this will automatically add your timetable to your calendar.

# ICT Acceptable Use

Sidcot School believes that effective use of ICT is essential in enhancing learning across the curriculum. Excellent use of ICT allows students to:

- Learn in an effective way.
- Utilise the power of multimedia and interactivity to learn and motivate
- Gain access to a wide range of resources and research.
- Communicate easily with teachers, students and people outside the school environment.
- Present work in a professional manner.
- Develop innovation and problem solving skills.
- Overcome some additional educational needs.

However, there are potential dangers for students and staff. This policy has been written to ensure that ICT is used effectively whilst minimising risk. Students and staff are advised and expected to take personal responsibility for their own use of ICT. Before using any school ICT equipment (or privately owned equipment) all students must complete this form and return it to the school. By signing this agreement students agree to abide by its rules. Should any of these rules be broken or there be any other cause for concern the school will take appropriate action. Where necessary the police and/or other authorities will be informed.

## Use of Equipment

- Students are expected to treat ICT equipment carefully and not act in any way that might cause damage.
- Students are to use equipment for work purposes during the school day.
- Students are to report any faults or damage found to itsupport@sidcot.org.uk using their @sidcot.org.uk school email address.
- Students must not disclose their school system password to anyone else.
- Students must not use or attempt to use another person's sign-on details or password.
- Students must abide by the rules in this document in respect of privately owned devices.

## Use of Email and Internet

- Students must not search for, or display, any material considered illegal or offensive.
- Students must not undertake any deliberate act with the intent of avoiding network security procedures.
- Students may only use appropriately named email accounts on the school system.
- Students should immediately tell a teacher if they receive an offensive email.
- Students should not reveal personal details of themselves or others in email communication, or arrange to meet anyone met on-line without specific permission.
- Email should only be used for work/educational purposes; it should not be used for personal e-mail during the school day.
- Email sent to an external organisation on behalf of the school should be written carefully and authorised by a teacher before sending.
- The forwarding of chain letters and the sending of offensive or inappropriate e-mails is not permitted.
- Publishing anything to the Internet at school or elsewhere which causes
  offence or brings the school into disrepute may lead to disciplinary action.
- Students must have suitable anti-virus software installed on their private ICT equipment.

- The use of peer to peer programs is strictly forbidden on the school network and may lead to disciplinary action.
- Uploading of any media to a public site must be authorised by a member of staff.
- Video Streaming/Downloading is permitted providing no copyright has been infringed and it is legal to do so.
- Use of Social Media is permitted, however you should not post anything related to the School without authorisation from a member of staff.

# Other E-Technologies

- Mobile phones and camera phones may not be used in the classroom, unless permission is given by the teacher.
- Video conferencing will only be used in lessons, with the teacher's permission during the school day.
- Only MP3 and image files connected with student work will be stored on the network.

The School will exercise its right to monitor the use of its information systems, including Internet access, interception of email and deletion of inappropriate materials where it believes unauthorised use may be taking place including criminal purposes or the unauthorised storage of unlawful text, imagery or sound.

# Regulatory Requirements for the Provision of Information

The School is required by the Independent School's Inspectorate to provide the following information to parents of students and of prospective students:

The Governing Body is the 'Proprietor' of the School. The postal address for the Governing Body is that of the School.

The School's main contact details are:

Sidcot School Oakridge Lane Winscombe North Somerset BS25 1PD

01934843102 | info@sidcot.org.uk | www.sidcot.org.uk

The Head is Mr James Jones BA, MEd, FRSA, and he can be contacted via the above address

The Governing Body may be contacted via Mr Jameson Miller, Chair of Governors, via email jameson.miller@sidcot.org.uk or via the School's address.

The following information is available on our website: www.sidcot.org.uk

A statement of the School's ethos and aims – www.sidcot.org.uk/sidcot-difference/about-sidcot/what-matters-when-youre-choosing-school

Academic performance during the preceding school year with the results of public examinations – www.sidcot.org.uk/results-leavers-destinations

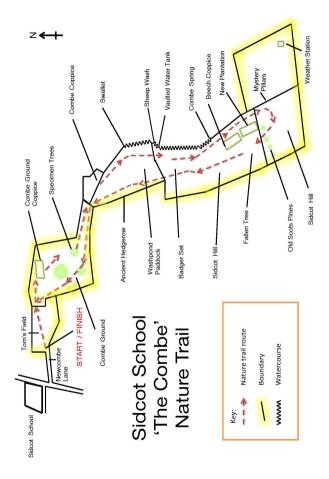
Most recent boarding and whole school inspections from ISI – www.sidcot.org.uk/parent-information/school-documents-and-policy

The School's policies may be accessed on the website and can also be made

available in hard copy form upon request. These policies include:

- Admissions
- Anti-Bullying (including cyber-bullying)
- Behaviour policies
- Child Protection and Safeguarding
- Complaints (details of how many formal complaints have been received can be obtained from the school office).
- Curriculum, PHSE and SRE
- English as an Additional Language
- Permanent exclusions
- Health and safety incorporating first aid
- Staff Student Code (Staff Behaviour)
- Special Educational Needs and Disability (SEND)
- Equal Opportunities

The latest ISI inspection reports and results of public academic examinations from the preceding school year are available on the School website – www.sidcot.org.uk



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